

Specialisterne Canada is recruiting!

Specialisterne Canada specializes in working with businesses to hire people on the autism spectrum or who identify as neurodivergent¹. Presently, Specialisterne Canada is working with Kinaxis to recruit for positions in Toronto and Ottawa.

Specialisterne Canada provides recruitment, staffing solutions and management support to businesses interested in creating a more neurodiverse workforce. Specialisterne has an expertise in developing more comfortable processes and work environments where employees can feel productive and supported. We help managers understand the strengths of their employees and implement strategies to help them thrive in the workplace.

Kinaxis is a supply chain management and sales and operation planning software company based in Ottawa, Ontario. Kinaxis delivers unparalleled supply chain agility and resiliency to supply chains across the globe. They're revolutionizing planning across integrated business planning and the digital supply chain with fast, confident decision-making.

Kinaxis offers **challenging work** that empowers employees to bring their best ideas forward. They offer **great people** where every person is valued and plays an important role in their shared success. They offer **global impact** through their work with their colleagues, customers, communities, and the world at large. They offer **diversity, equity and inclusion** where they celebrate each others' difference, continuously strive for equality and recognize that inclusion makes them stronger as individuals, a company and a global citizen.

Descriptions of the roles are provided below. Applications should be submitted in full no later than **September 21, 2021**

Role Description

Contributing Analytics Developer

Full-time, Permanent

Toronto or Ottawa, Ontario (Hybrid Remote)

Core Tasks:

- Work closely with Analytics, Product Management, Platform Engineering, and other areas of the business to support analytics solutions
- Assist senior team members in building scalable applications on top of Kinaxis's Analytics and Data platform
- Research and brainstorm with other developers to develop prototype designs
- Participate in peer review to identify errors and ensure the quality of code
- Review, clean, manipulate, and document data gathered from multiple sources
- Document the design and logic behind analytics solutions

¹ Neurodiversity is the concept that there is great diversity in terms of how human brains are wired and work. For the purposes of this recruitment program, this umbrella term has been defined to include but not be limited to conditions such as Autism, ADHD/ADD, PDD-NOS, Mental Health Conditions, Learning Disabilities, and similar ways of being.

Requirements:

- Bachelor's degree in computer science, engineering, economics, mathematics, statistics, or a related field
- Experience with SQL (Experience can be through employment, coursework, or person projects)
- Experience with Python (Experience can be through employment, coursework, or person projects)
- Basic skills with Microsoft Office Suite (Word, Excel, PowerPoint, etc.)

Nice to have (not required):

- Successful completion of co-op/internship program
- Experience with Databricks, Pyspark, or Pandas
- Experience with Microsoft Azure

Tools Development Software Engineer**Full-time, Permanent****Ottawa, Ontario (Hybrid Remote)****Core Tasks:**

- Assist with writing, configuring, de-bugging, and testing software tools
- Research technologies available and identify which technologies are best suited to the task at hand
- Participate in designing, implementing, documenting, and supporting various tools
- Work with senior team members to guarantee development, release, deployment, and monitoring of software tools

Requirements:

- College Diploma in computer science, engineering, or a related field
- Hands on experience with C# (employment, coursework, or personal project)
- Revision Control Software experience (Git, SVN, Microsoft Team Foundation Server, etc.) (employment, coursework, or personal project)
- Software Development experience (employment, coursework, or personal project)
- Exposure to CI/CD Automation tools (Jenkins, Teamcity, CircleCI, Bamboo etc.) (employment, coursework, or personal project)
- Exposure to (or experience with) one or more modern software development principles/practices (Object-Oriented Design/Development, Software Design Patterns, S.O.L.I.D. Principles, Agile development, etc.)

Nice to have (not required):

- Bachelor's degree in computer science, engineering, or a related field
- Experience with Python
- Experience with PowerShell

- Experience with artifact repositories such as Artifactory, Nexus, Docker, Elastic, Cloud platforms, Wiki, bug-tracking software (ex. Mozilla)
- Experience with cloud infrastructure
- Experience with wiki based documentation (confluence, jira, etc.)