

Seminar 5: Lessons Learned Family Panel, May 5th, 2018




Leaping into unchartered territory!

Stephane moves into his
own place

by Josée and Stéphane Boulanger

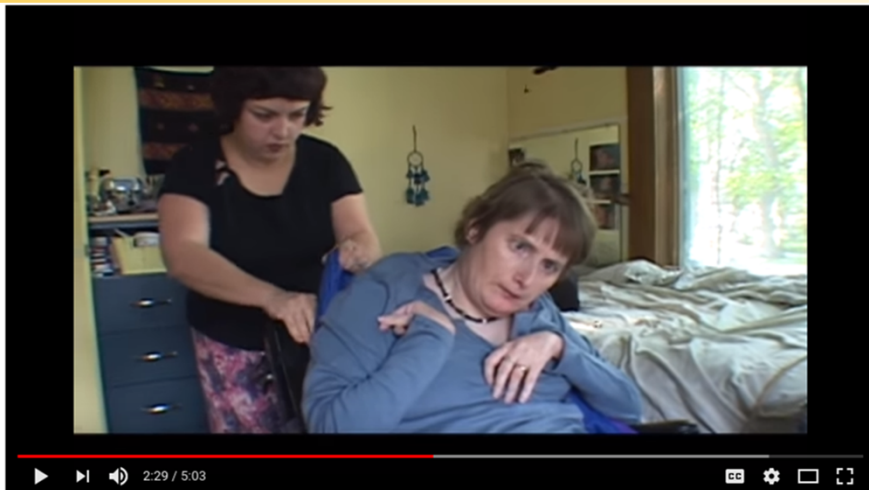
Exciting & scary!!

A photograph of a person sitting on a swing that is suspended by ropes from a natural rock arch. The swing is positioned directly over a deep blue body of water. The rock arch is made of reddish-brown, textured stone. The person is wearing a red cap and a dark shirt, and their arms are outstretched. A speech bubble is next to them.

When
can I go?

The idea started way back in 2006..,

If Catherine Schaefer can do it, why can't Stéphane and others do it too?



Rough timeline

Mom is getting older...Stéphane wants to move out.

I learn about Journey House and their experiments with a live-in facilitator

Steph and his friend want to be roommates.

We hire a coordinator to help us set up the supports.

We find a person interested in providing residential support.

The CFFO contacts us about the Housing Task Force project.

A new position of coordinator/ liaison is created.

Intense 4 months of coordinating, liaising and communicating to put things in place.

Stéphane moves into a 2 bedroom apartment with the live-in support in September 2017.

We lose the roommate, the coordinator and the live-in facilitator!

Stéphane's schedule is very busy.

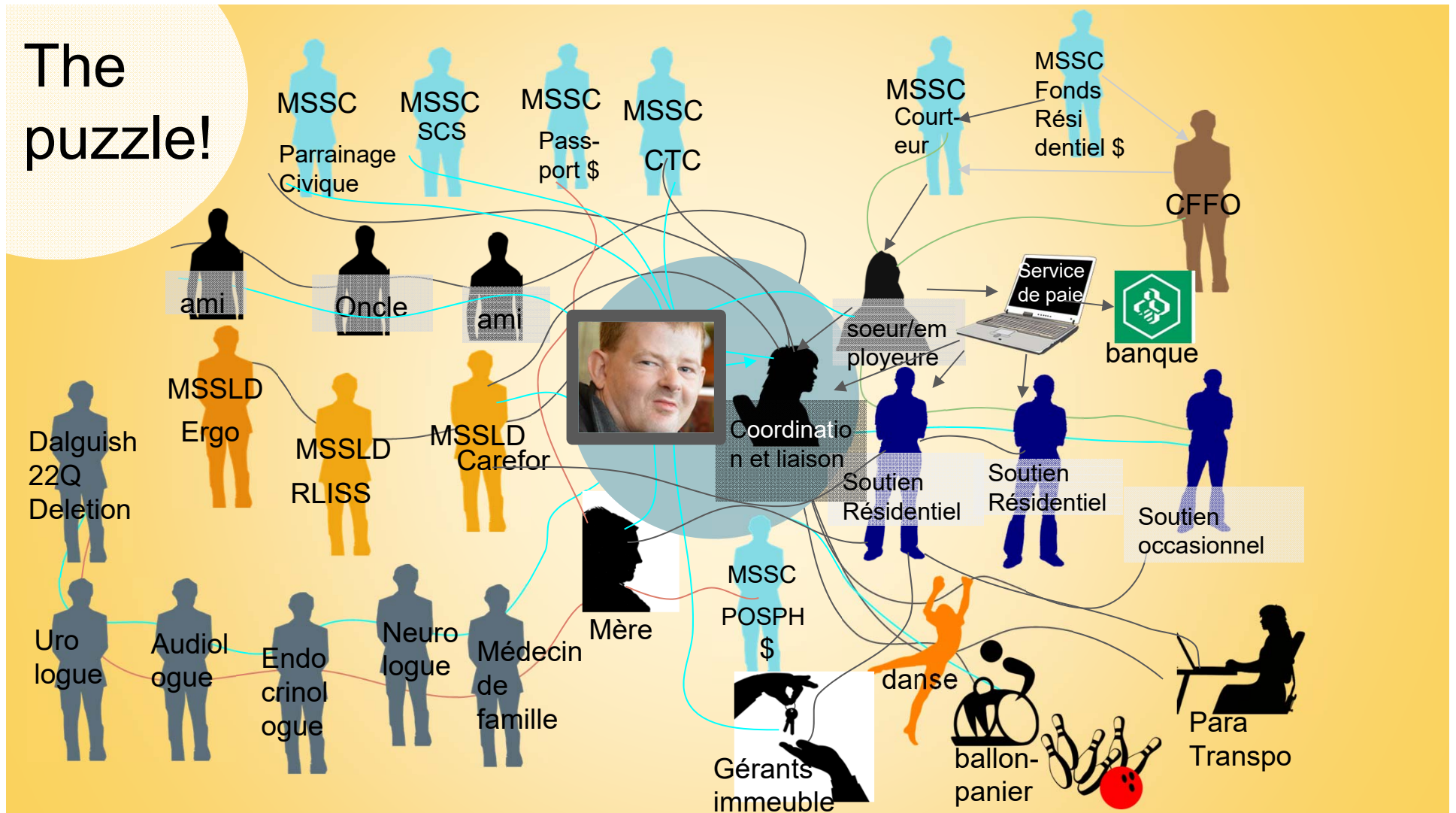
Waiting for confirmation of budget.

Time to plan for summer.

We start over with no roommate, myself as coordinator and find a new live-in.

CFFO coordinator tells about individualised funding via a broker: DARFS

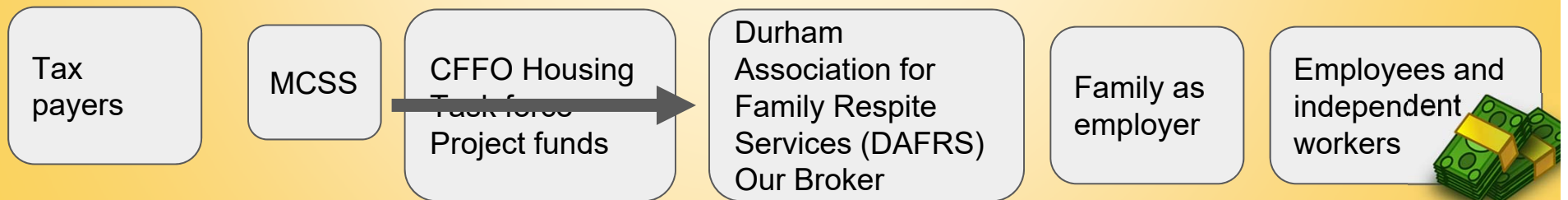
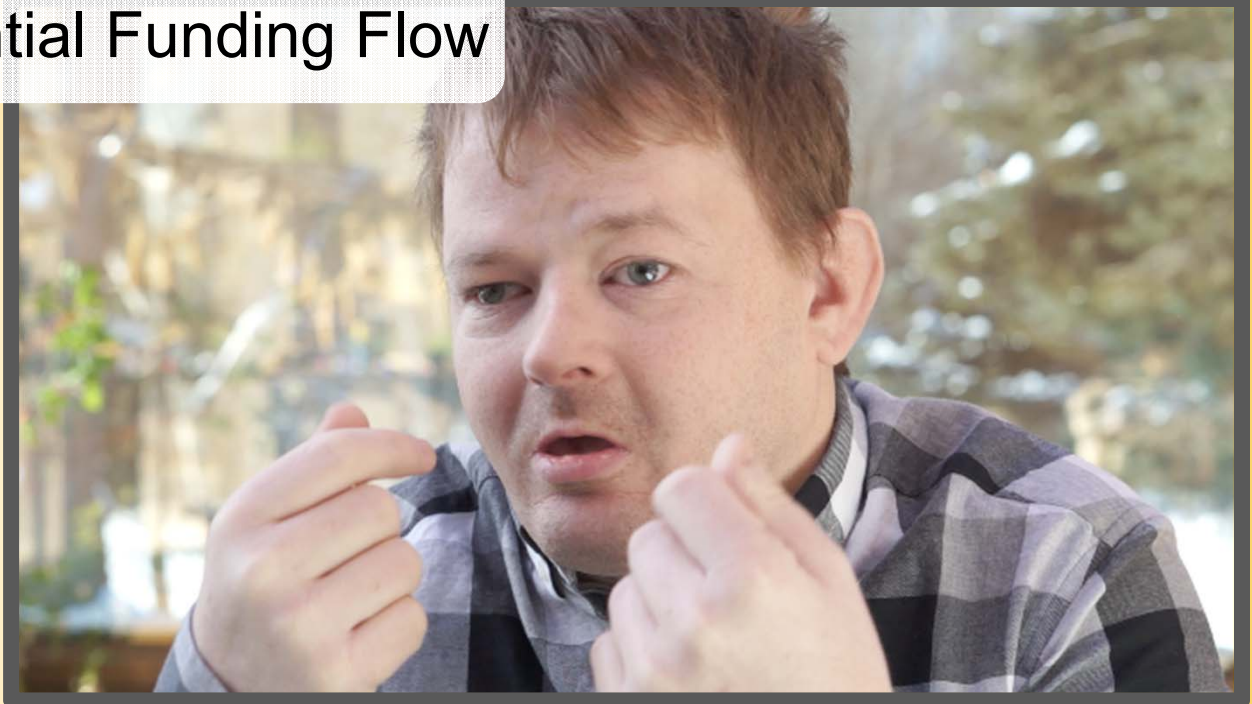
The puzzle!



The puzzle simplified



Individualised Residential Funding Flow



Individualised Residential Model Budget

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	Coût initial		Coût ajusté		Différence	
	mensuel	annuel	mensuel	annuel	Mensuelle	Annuelle
Postes financiers						
(A) Fonds alloués à l'entente de courtage	2,300.00 \$	27,600.00 \$	3,658 \$	43,896 \$	1,358 \$	16,296 \$
Moins : (G) Frais administratifs de la DARFS (5%)	115.00 \$	1,380.00 \$	183 \$	2,195 \$		
Financement destiné à la personne	2,185.00 \$	26,220.00 \$	3,475 \$	41,701 \$		
Coûts du personnel de soutien						
Aidant résidentiel (Initial: 24 heures/semaine à 20\$/hr) (Ajusté: 30 heures/semaine à 20\$/hr)	1,920 \$	23,040 \$	2,400 \$	28,800 \$		
Aidant occasionnel pour contingences (Ajustement de 2.5 hr/sem. De plus requis pour traiter d'événements imprévisibles)	- \$	- \$	200 \$	2,400 \$		
Palements des jours fériés (Aidant résidentiel)	- \$	- \$	130.91 \$	1,571 \$		
(B) Total des salaires bruts:	1,920 \$	23,040 \$	2,731 \$	32,771 \$		
Déductions reliées aux salaires :						
ARC - RPC (CPP) :	95 \$	1,140.48 \$	135 \$	1,622.16 \$		
ARC - AE (EI) :	44 \$	526 \$	62 \$	748 \$		
CSPAAT (WSIB) (~3,2%)	61 \$	737 \$	87 \$	1,049 \$		
Vacances (4%)	77 \$	922 \$	109 \$	1,311 \$		
(C) Total des déductions	277 \$	3,325 \$	394 \$	4,729 \$		
(D) Coût total des honoraires des aidants (B + C) :	2,197 \$	26,365 \$	3,125 \$	37,500 \$		
Autres coûts reliés						
Coordination des aidants	- \$	- \$	300 \$	3,600 \$		
Gestion de paie	- \$	- \$	50 \$	600 \$		
(E) Total des autres coûts :	- \$	- \$	350 \$	4,200 \$		
(F) Total des coûts directs (D + E) :	2,197 \$	26,365 \$	3,475 \$	41,700 \$		
(G) Plus : Frais administratifs de la DARFS (5%)	115 \$	1,380 \$	183 \$	2,195 \$		
(H) Grand total (F + G) :	2,312 \$	27,745 \$	3,658 \$	43,895 \$	1,346 \$	16,150 \$
Variance :	-12 \$	-145 \$	0 \$	1 \$		

NOTES :

Jours fériés : Basé sur le revenu annuel de l'aidant résidentiel divisé par 220 jour/an * 12 jours fériés.

RPC : taux de 4.95% sur les premiers 55 300\$ (p.16 de t4001-17f)

AE : taux de 1,4 fois du montant de la cotisation à l'AE de l'employé (1.64%) sur les premiers 51 300\$ (p.25 de t4001-17f)

Brokerage fees

Direct residential supports

Contingency allowance

Statutory holiday pay

Pay deductions

Coordination and liaison

Pay management fees

Challenges

- **Boredom:** How to stay busy without burning out and getting sick (triggering epileptic seizures);



- **Respecting Stéphane** as a 41 year old man and avoiding imposing what's best from our perspective.



“J’ai rien à faire!”
“I have nothing to do!”

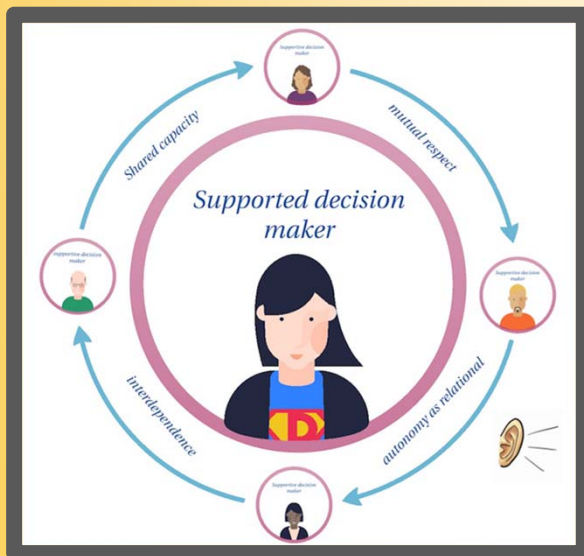


“J’adore le Coke et le Tim’s!”

“I love Coke and Tim’s”

Next steps...

Work on setting up a
Microboard



Continue searching
an (no steps)
accessible and
affordable 3
bedroom apartment



Continue looking for a
roommate

ROOMMATE

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